

Clay Jones

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San Francisco, CA
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WORK EXPERIENCE

Easl

Cofounder & CTO

January 2026 - May 2026

Explored AI-generated knowledge bases for sales teams, synthesizing meeting recordings into living documents, including deal strategy proposals and stakeholder profiles.

Airtable

Tech Lead, Async Infra & Worker Safety

March 2025 – December 2025

- Concurrently led 5 engineers across two teams that were responsible for:
 - *Async Infra*: all production-serving async compute primitives
 - *Worker Safety*: service discovery, load balancing, and lifecycle management of Airtable’s monolith
- Advised and reviewed implementation, navigated tradeoffs with leadership, and mentored junior engineers to mature their system design capabilities
- Designed and implemented per-customer resource utilization tracking system, informing server<>workload bin-packing, workload eviction, and cross-workload resource isolation
- Led redesign of queue-based job processing service, increasing throughput by 100x and increasing cost efficiency by 10x

Senior Software Engineer, Infrastructure

April 2022 – February 2025

- Core contributor to ground-up redesign of system discovery and load balancing systems the Worker Safety team was formed to implement, solving scale-driven instability and enabling future growth
- Collaborated on cross-org infrastructural refactor to enable customer data retention in non-US regions
 - Implemented primitives used by product teams to support non-US data retention
 - Built analytical tooling to audit all data and code for sites needing migration
- Implemented and maintained hybrid async job processor and distributed transaction service, unblocking the migration of within-transaction workloads off of hot paths and reducing latency
 - Co-designed a successful performance-related refactor as company adoption increased
- Key incident responder, mitigating & analyzing dozens of major incidents across infra org

Mira AI

Engineer & Technical Product Manager

March 2021 – November 2021

- Managed product design and eng handoff of new features in addition to engineering responsibilities.
- Led engineering team of 3, balancing scope, sequencing, and quality to meet project deadlines

Backend Engineer

July 2018 – March 2021

- Primary backend engineer with a supporting role in ETL, data analytics, frontend, and devops
- Designed and implemented customized Elasticsearch-powered multimodal semantic search engine
- Built SEO page generation pipeline, responsible for 100k+ pages
- Built Twitter-like social graph architecture, including algorithmic feeds and intelligent notifications

EDUCATION

Massachusetts Institute of Technology, Cambridge, MA
Bachelor of Science in Computer Science and Engineering

2018
GPA: 4.8/5.0